

Probate diversity questionnaire summary

About you

There are 12 team members who work for Duncan & Toplis Probate Services Limited, all have completed the questionnaire.

There are 7 principals and 2 managers

Age

1 team member has confirmed they are between 16-24

1 team member has confirmed they are between 25-34

2 team members have confirmed they are between 35-44

3 team members have confirmed they are between 45-54

5 team members have confirmed they are between 55-64

Gender

In the Probate team there are 7 males and 5 females.

Disability

No team members have disclosed any disabilities.

Ethnic group

All 12 team members have disclosed their Ethnic group as – British/English/Welsh/Northern Irish/Scottish.

Faith

7 team members have disclosed that they are Christians, 5 team members disclosed they have no religion

Sexual orientation

11 team members disclosed that they are Heterosexual/Straight, 1 team member disclosed they are Bisexual

Socio-economic background

- A) 4 team members disclosed that they were the first generation of their family to attend university, 3 said that they were not the first generation to attend university and the other 5 did not attend
- B) 10 team members disclosed that they attended UK state school and 2 disclosed that they attended UK independent/fee-paying school

Social Mobility

- A) 2 employees disclosed that their parents or guardians completed a degree.
- B) 7 team members disclosed that their highest qualification was “Professional qualifications”, 1 was Undergraduate degree, 1 was Master’s degree, 1 was A levels or equivalent, 1 was other vocational/work-related qualifications and 1 said “Prefer not to say”.
- C) 10 team members disclosed that their household did not receive income support in their school years, 2 employees ‘I don’t know’
- D) 11 team members have disclosed that they did not receive free school meals in their school years, 1 disclosed ‘I don’t know’

Caring Responsibilities

- A) 4 team members have disclosed that they are the primary carer for a child/children under 18, the other 8 team members have disclosed they are not
- B) 12 team members have disclosed that they do not look after or give any help/support to other family members, etc.

Duncan & Toplis Probate Services are an Equal Opportunities employer and we fully support diversity and social mobility. We aspire to be a business that offers opportunity and progression to all our team members. The challenge for attracting and retaining top talent remains at the top of the agenda and we recognise the benefit of a diverse workforce with different backgrounds and experience and this is an area we always strive to improve year on year.